

MISSION STATEMENT

To promote and maintain the highest standards in professionalism, productivity, safety and quality of life of our members, through training and accountability.

The Work Picture

Up to the end of February we had 432 members working under IBEW L.U. 2330 Collective Agreements and 208 working with IBEW L.U. 1620, for a total of 640 members working.



Muskrat

Muskrat in Labrador has still not started the heavy electrical phase of the project and my guess is that we will see the electrical contract for the Powerhouse awarded by the summer. This is a huge electrical job with members into the hundreds for a period of two years, once it starts.

Hebron

The Hebron Project at Bull Arm is almost finished with tow out to happen in May.

Commercial Work

The downturn in our economy has made the Commercial Sector even more difficult to secure under a Collective Agreement. The Core Sciences Building at MUN in St. John's is out to tender for the second time and the competition is very tough. We need to be creative to say the least in order to compete with non-union, fingers crossed, we will get this job.

Voisey's Underground

Construction of the expansion project is delayed a little but no worries the project is going ahead. Competition from the non-union is increasing in the industrial sector

so we are working harder to get that work under our Collective Agreement. This project, once into the electrical phase, will employ hundreds of members.

Transmission Line / IBEW L.U. 1620 Work

The Switch Yards and other related work for the Transmission Line work falls under the IBEW L.U. 1620 Collective Agreement. Our members are travellers who work under that agreement and are dispatched from IBEW L.U. 1620, the same as a 2330 member would be dispatched from IBEW L.U. 424 when working in Alberta. Any and all work related concerns, issues, etc. must be directed to IBEW L.U. 1620 as they are the union representing the workers.

Husky Expansion Project

Likely, this project will be sanctioned later this year and we feel that construction will begin early 2018. This will consist of a concrete Gravity Base Structure (GBS) and a Living Quarters (LQ) and will provide into the hundreds of jobs for our members.

Brighter Times Ahead

On a daily basis we hear the frustration of the current economic situation in which jobs are few and far between. That will change. Construction is cyclical and by this summer the number of jobs will be trending upward, with several years of good work ahead, and please understand that we are doing our best to see that we get that work for you.

Rick Dalton

IBEW Centre of Excellence

IBEW Centre of Excellence is open for business. IBEW L.U. 2330 and College staff have moved in and training has begun.



Our facility is state of the art, and so are the operating procedures. We have designed the safest, most productive environment for the local, members, students, and visitors. These operating procedures allow us to respect the other Local in the building and minimize disruptions for ongoing classes and training sessions.

IBEW College – safety training courses

The IBEW College is now the only training provider administering safety training on behalf of IBEW L.U. 2330. Courses are being offered on a continuous basis at our new training facility as well as other locations across the province.

We recommend all members check the expiry date of your safety certification to ensure you are job ready. To apply for a course, please complete the online application on the College website at: ibewcollege.ca. We encourage you to apply at least 3 months before your current certificate expires.

Pay your dues online

One of the areas where we are rapidly improving new services for members is on our new website. The latest feature is the ability to pay your dues on our secure website using Visa, MasterCard, Discover card or Visa Debit.

To take advantage of this new service just go to the website, log in through Member Sign In, select How Much Do I Owe and follow the steps.

Your health

Your health is important to us. Subsequently the Member and Family Assistance Program (MFAP) is there for your help and we encourage that you avail of it if you are struggling with an addiction or that of a family member. The goal is to enhance our health and to ensure that we are safe and productive in our lives.



Please use the MFAP if you or a family member need help. To get advice or counselling on acute issues call the help line 1-866-448-9444.

T4's mailed out

All T4's were mailed out the week of February 13th, if you did not receive your T4 you can log into the member section of our website www.ibew.nf.ca and print out a copy or contact the office 709-895-3764 and Heidi or Diane will be able to help you.

Keep safety #1... in workplace... at home... everywhere.

Recognizing women's rights



This year marks the 100th anniversary of the date when women in Canada first won the right to vote in federal elections. The theme for the 2017 International Women's Day "**Be Bold for Change**" encourages individuals to become empowered to take leadership on driving change towards gender equality.

The IBEW College hosted its first annual celebration of International Women's Day on March 8th. We were very pleased to see over 30 women join us in our Health & Wellness Lunch and Learn Seminar. This seminar provided the knowledge and strategies to balance career and personal life as well as addressed the importance of proper nutrition and its healing qualities. Participants learned about the positive effects on mindfulness on their general health, which ultimately gives them the personal strength to become leaders and the ability to be "**Bold for Change**".

You must bring your tools

It is your responsibility when referred to a project, to bring with you the tools as outlined in that specific Collective Agreement governing that project. For example, if you are referred to Muskrat Falls, bring the tools as outlined in the Muskrat Falls Agreement or if you are referred to Bull Arm, Hebron, then bring the tools as outlined in that Collective Agreement, etc.



Hiring list

Regarding how the hiring list works, we would like to explain what determines your number on that list. Your hiring list number is determined by your initiation date into the union or by your latest layoff date with IBEW L.U. 2330. Your hiring list number moving depends on other members going to work, retiring, being laid off and moving from one list to another as they complete their apprentice blocks or become a Journeyman. If you have concerns about your number on the hiring list, please don't hesitate to contact us and we will be more than happy to answer your questions.

Funding available for specialized courses

The IBEW College is pleased to announce we have funding available from the Department of Advanced Education and Skills for specialized training in Arc Flash /Arc Blast, Electronic Vehicle Infrastructure Training, and Mobile Equipment (scissors lift, boom lift, telehandler).

This funding is available to Journeyman Electricians as well as a limited number of 4th year Apprentices. To be eligible, your IP Certificate must be up to date. If your ticket has expired, please download the renewal form from the Department of Advanced Education and Skills Website: www.aesl.gov.nl.ca/app/forms

Jonathan Baker



Jonathan Baker, an Electrical Instructor at the College, in an effort to broaden his teaching ability (Labour Relations, Shop Steward, etc.) has agreed that on his own time, he will help out with members' issues. If you have any questions or concerns regarding Labour Relations issues or general inquires Jonathan will be happy to assist. You can reach him by email: jon.baker@ibew.nf.ca.

Jonathan's goal is to eventually provide Labour Relations and Shop Steward training at the College. In dealing with members' issues, it will provide him with the experience he requires to broaden his teaching ability.



IMPORTANT NOTICE

NEW Job Line Phone Number
1-709-231-JOBS

For those members who still like to call into the Job Line we have made it easier. **We have a new direct line 1-709-231-JOBS (5627)**. The jobs will still be posted 4:30 every day and closed at 8am the following day.

International dues have increased

The International Office in Washington has increased the International dues as of January 1, 2017. The new rates are: non-working dues are \$40 per month and working dues are \$61.30 per month. Dues payments are your responsibility and no notice is given regarding when you should pay to maintain your membership in good standing. Dues should be paid 3 months in advance in order to maintain good standing in the union.

Layoff - Notify the hall

You are obligated to immediately notify the Shop Steward and the union hall when you are laid off, quit or terminated. This information is necessary for our records for several reasons, one of which is to protect your best interest.

Please, notify us immediately upon layoff.



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