

Always be our Best

Until recent times, there were few organizations outside of ourselves to build large construction projects. Today, there are numerous organizations competing for that work. That's why we have to be the best at what we do, and we always strive to be the best. The project owners such as Vale (Long Harbour), Hebron (Bull Arm), Nalcor (Muskrat Falls), etc, sing our praises. They say that we are very professional at what we do, the way we present ourselves: respectful; well trained; hard working; safe work practices and productivity. We are the best option up to this point and time. In this competitive market and with other organizations looking at how we do work we need to keep getting better in order to stay the best at building projects. Being the best at our work gives us more jobs, better long term wages, pension, medical benefits, etc.



The Work Picture

All things being equal, work should pick up by the summer with Long Harbour, Bull Arm and Muskrat Falls ramping up. As well, we are paying close attention to the commercial work and likely we will get more work in that sector this year. The Switch Yards for the transmission line are a lot of work and although that project is under IBEW 1620, we will supply hundreds of electricians and apprentices almost exclusively.



If you are unemployed at present please hang in there, I want you to know that work is picking up again.

The number of members presently working:

Long Harbour	299
Bull Arm	122
Muskrat Falls	48
Provincial Agreement	198
Total	667

Economy and your Union Executive

No matter what the economic situation, your union Executive is here for you to get results. Even though this promises to be a challenging year, we intend to keep pushing for member benefits. That is our job. That is why we are here. On your behalf we have negotiated wages, benefits, and live-out allowances that are as good as, or better than, most other unions in the province. And this year, as we adjust to the realities of the market, we need to use this to your advantage, as we push for improvements in other important areas. Then, when the economy rebounds we can negotiate from an even stronger position than we have today.



Your Shop Steward

Your Shop Steward is there to keep you in the loop, putting the strength of Local 2330 to work for you when you need it most.

Your Shop Steward can help protect you on the job and make sure your employer lives up to your contract. Make the Shop Steward your first stop when you have an issue and you want union help. Your Shop Steward will help you whether on the job or otherwise.

A good Shop Steward is more than just a co-worker who deals with union-related issues. Your Shop Steward is the direct line between you and Local 2330, keeping you up-to-date on the latest developments.

Vote YES for a Bigger Share of the Jobs

We are asking for your support today for a vital opportunity related to the job market and the importance of excellence. To advance our success in the electrical industry, the members of IBEW Local 2330 must be the best-trained and the best-qualified professionals for every eligible job in Newfoundland and Labrador. That enables your Executive to bargain from a position of strength.

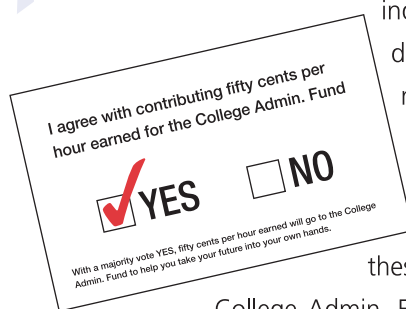
So how can we take control of our destiny and training needs while cutting long term costs?

The Executive Board has debated this issue at great length. We are convinced that the best way for us to lead in the job market is to build our own college so all our training is under one roof. In this way we can control the quality and timeliness of training and meet the needs of industry. Of course such advantages don't come free, but together we can make it work.

We recently mailed out a ballot seeking your support to establish these services. Please vote YES to the

College Admin. Fund and get ready for great things to come. In May, you will get a \$2 per hour raise. With a majority vote YES, fifty cents per hour earned from that raise will go to the College Admin. Fund to help you take your future into your own hands.

We need your vote to strengthen our bargaining position and secure more jobs at home. The results of this vote will be tabled at our regular meetings in May including the appropriate resolution in accordance with the IBEW constitution. Please vote YES and make sure your ballot is in the mail by April 13, ballots will be counted on April 20. Your support is essential to make your position stronger in the electrical industry.



Keep safety #1... in workplace... at home... everywhere.

Secure member section of our website offers special services

As part of our improved service to you, we are very pleased to announce that members now have access to the secure section of the IBEW Local 2330 website.



All you need to do to get your secure password is to provide your current email address to the IBEW Local 2330 office. We will email you your password. Key that password into the Member Login section of the website and you can instantly update your profile, print T4's and view the out-of-work list.

Part-time employment opportunity

Your Executive is currently accepting applications for the part-time position of Safety Instructor to teach the various safety courses required within the electrical trade. For more details and information on how to apply, please visit our website: www.ibew.nf.ca.

Wear your heart on your sleeve or your chest or your head

As a member of IBEW Local 2330 you can be proud of your place on the job and in the community. When you wear IBEW merchandise you take a stand as a union man or woman and invest in your local. Check out the items for sale on our website – hoodies, men and women's t-shirts (short and long sleeve), hats, and toques. You can order this through your shop steward, online, or by calling the office and placing your order.



Hey
What's the
BIG
Idea?

Do you know of any events or happenings that may be of interest to our members? How about a profile section; maybe tell everyone about an event or training course that you attended? How about a photo section? Send us details and we can feature it in our newsletter and let other members know what's going on.

You can send us your ideas by email at: newsletter@ibew.nf.ca, we would love to hear from you!

Get your name on the "OUT-OF-WORK LIST"



There is a new straightforward process to get your name on the " List." Effective May 1st you must call the Jobline at 895-3764 as soon as you have been laid off and leave a message answering three questions:

1. What is your name?
2. On what date were you laid off?
3. Do you have enough hours to qualify for Employment Insurance Benefits?

This is a simple and straightforward process that gives you control over when your name goes on the list. This change means it is not enough to call a staff worker or local union officer to tell him or her you have been laid off. That doesn't meet your Local's requirements.

To ensure that you get your rightful place on the list, you must call the **Jobline** and answer those three questions.

The Official Training Provider

Your Executive is proud to announce that IBEW Local 2330 is now an official training provider under the provisions of WHSCC for Fall Protection, Fall Protection Refresher, and Confined Space Entry. Class schedules will be made available on our website at www.ibew.nf.ca.

Let us know where you are. Your next job could depend on it.

It's very important for the IBEW office to have your latest contact information.

If you change your address, your phone number, or your email, please call our office or email: info@ibew.nf.ca with the new information.

It could make all the difference between getting your next job and losing it to the next person on the out-of-work list.

To contact Rick

Your call is important to me

If you can't reach me at 725-5599 please call 725-9586 and leave a message.

I will return your call.

Rick Dalton, Business Manager



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