

### MEMBER NEWSLETTER

### VOL. 3 - FALL 2015

#### **Mission statement**

Safety, quality and respect is what we stand for. As IBEW Local 2330 membership continues to grow and serve your needs in an evolving job market we need a mission statement. After consulting with the membership, we are proud to present the final revised version of the IBEW Local 2330 Mission Statement

To promote and maintain the highest standards in professionalism, productivity, safety and quality of life of our members, through training and accountability.

# Make your SHOP STEWARD the first stop when...

As soon as you set foot on the job site the first person you should see is your shop steward. If you decide to leave the job site—for any reason—the first person you should tell is your shop steward. Make the shop steward your first stop when you have an issue and you want help.

Your shop steward represents your union on the job. Your shop steward is there to protect your rights on the site and to be there for you.

A good shop steward is more than just a co-worker who occasionally informs you of union-related business. Your shop steward is a well-trained professional keeping the channels of communication open and keeping you up-to-date on the latest developments.



## TAKE BACK YOUR



### Take back your rights: Organizing non-union sites

Do you work on a non-union job site and want better protection of your rights? Or do you know an electrical worker who does? We need this information.

We'll send you everything you need to get started and provide you with contact information for the people who can help guide you and your co-workers through the process to union a job site.

Also, if you are interested in becoming an organizer please email your resume to rickd@ibew.nf.ca, type "Hiring an Organizer" in the subject line and click send.

# Safety training to keep your certification

We all know how vital safety training is to keep your safety certification up to date. Without it you can't put your name on the job list. And your name must be on that list if you want to be eligible for current jobs. So I encourage you to keep your safety certifications up to date. If they are not, then please register now for safety training in your region.

Safety training is ongoing in the St. John's region, and elsewhere in the province. Membership turnout was great for recently completed safety training classes in Gander, Corner Brook and Stephenville. These classes covered safety for Fall Protection and Aerial Lift. All classes were full and we are looking forward to setting up more safety classes to help you keep your name on the job list.

## Keeping your on-the-job record clean

How you choose to spend your personal time is your business, but on the job, detectable levels of drugs or alcohol in your blood can be everyone's business—especially if there is a mishap that requires post-incident testing.



Alcohol can show up in your blood 24 hours after you last had a drink and some drugs will show up 60 days after use. Remember there is zero tolerance. Members have been fired because they had a drink the night before going to work. Think before you drink or use drugs. Ask yourself:

If something drops in the work area tomorrow I will be tested. Will I pass the blood screen?

New class schedules are being added all the time. Check the website often for upcoming course offerings. More classes will be added across the province in the coming months.

If you want training or need re-certification, email diane@ibew.nf.ca to put your name on the wait list.

## Keep safety #1... in workplace... at home... everywhere.

### **Construction proceeding full tilt:**

preparing for structural steel at IBEW College site

Construction is well underway for our new IBEW College in Holyrood on the Avalon Peninsula. Site preparation is finished and the foundation is completed with several of the tilt-up concrete walls already in place. Structural steel is onsite and ready for erection. Underslab plumbing and electrical is in place and tested and slab on grade is completed. The site trailers are winterized and fully serviced.

When it opens in 2017, IBEW College will include offices for IBEW Locals 1620 and 2330 and others as necessary, plus classrooms, training labs, workshops, a cafeteria, lockers, and storage.

At that time, IBEW College will be the most advanced training facility for electrical workers in North America. It is already approved by National Electrical Trade Council (NETCO) as the first certified training centre in North America to deliver apprenticeship training through blended learning. That means the IBEW College, your college, will deliver training that combines online and hands-on access in an apprenticeship and journeyperson training program.

We strive to keep your union progressive and relevant on the local and international stage. The construction of the IBEW College demonstrates clearly to the electrical sector that we are successfully adapting to the changing times.



### We're doing it right: 2015 National Electrical Training Conference (NETCO)

Your local 2330 is doing it right. That was the view expressed by the people at this year's NETCO National Conference held in St. John's. They came from as far away as British Columbia and the USA. And based on our presentations about the activities of this local, there was overwhelming agreement on where we stand. Local 2330 is the model to follow to be competitive and to prepare members to be the first choice as projects develop. Developers recognized the importance of our initiatives on this front, not only for ongoing projects, but for those that are yet to begin, such as the proposed Gull Island hydroelectric project in Labrador.

Gull Island, on the Churchill River, will be the biggest hydroelectric project for Newfoundland and Labrador

since Churchill Falls, and among the largest ever undertaken in North America.

That translates into a great deal of work and heavy competition for contracts required to complete the project. According to national and international union leaders and leaders of industry, the development of the IBEW College is a significant international milestone. It puts IBEW Local 2330 in a better position than ever before to prepare you to make the most of this and other opportunities in our province. IBEW Local 2330 members are recognized as the right people for this project because of their knowledge and skills.

All of us should be proud knowing that North America is watching us to see where we will lead them.



### Investing in your future

This Fall each member of IBEW Local 2330 will receive one of these rare coins. Recently minted in a limited edition, the coin commemorates the start of construction of the IBEW College. When it opens in 2017, IBEW College will be a lasting legacy of your local, providing long-term benefits to you, to your family and to your community.

### **Jackets**

The new jackets are on the way. Embroidered with your IBEW Local 2330 logo, your jacket will be ready soon. Wear yours proudly in the community.

When you wear your

IBEW jacket or other merchandise you are making a stand as a proud union member. Check out the other items available through our website--hoodies, men and women's t-shirts (short and long sleeve), hats, and toques.

If you see anything else you like, you can order it through your shop steward, by going online, or by calling the office and placing your order.

Soon you will receive an email requesting your jacket size and address. It will also ask if you want to have it delivered or if you want to pick it up at the office.

# When you can't breathe, nothing else matters

On 7 Nov. 2015, please join the 2nd Annual Super Hero Walk for Lung Health and help the Newfoundland and Labrador Lung Association (NLLA) raise much needed funds to maintain and improve the services they offer to people with lung health issues.

You can fundraise as a team, as a family, or as an individual! For more information or to join the Super Hero Walk, please visit www.nf.lung.ca or check out the enclosed flyer. Because, when you can't breathe, nothing else matters.

With the help of generous donors like you, the NLLA delivers programs and services that help to control and to prevent lung disease.

### To contact Rick

Your call is important to me Call the head office at 895-3764 or call 725-9586 and leave a message. I will return your call.

Rick Dalton, Business Manager



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