

## MISSION STATEMENT

To promote and maintain the highest standards in professionalism, productivity, safety, and quality of life of our members, through training and accountability.

## Message from **Jon Baker**, your new Business Manager



Building on momentum is my motivation for taking over the role as your Business Manager in September. We are leading the industry in terms of safety and productivity, our union is progressive and relevant to the industry. We will make the most of this by building on the foundation we have in place.

I am 32 years old with a young family – my wife and I are the proud parents of a 2 month old baby boy. I joined the union 13 years ago and know what it's like to be out of work. These experiences tell me that our future comes down to maintaining our commitment to keep evolving – to ensure we are ready to adapt as the world changes around us.

As your new Business Manager, I am focused on several areas, all aimed at readiness and capitalizing on our momentum. Pursuing new work for you is at the top of my list. I also want to ensure we remain progressive, on issues such as diversity, technology, and medical benefits. I will ensure that the IBEW College will be the industry leader for electrical trades whereby we will get more work for you under our Collective Agreement.

Your support and feedback are vital to our success. I welcome your calls and emails. You can reach me Monday through Friday, 8:30am to 4:30pm at 895-3764, ext. 5, on my cell: 709-725-8026 or by email: [jon.baker@ibew.nf.ca](mailto:jon.baker@ibew.nf.ca). If it's after hours, please leave a message, text or email and I'll get back to you.



Jon Baker, Business Manager

## Rick Dalton: Thank You!

I'm pleased to have the opportunity to wish Rick Dalton the best in his new role as IBEW International Representative for Newfoundland and Labrador. Working tirelessly as our Business Manager, Rick was at the forefront of initiatives and projects that have improved our local's approach to the employment, education and training of our members. In addition to

negotiating key agreements to secure job opportunities for the membership, he was integral to the creation of the IBEW College. On behalf of all the members I would like to thank Rick for his contributions to our local and for his continuing service to our province's IBEW members in his new position.

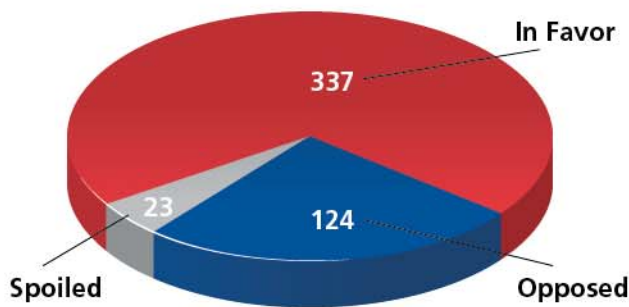
## The membership vote

In mid-July ballots were sent out to vote on: Purchase of 50% shares held by Local 1620 in the IBEW Centre of Excellence, and Sale of Local 2330's former office at 1082 Thorburn Road.

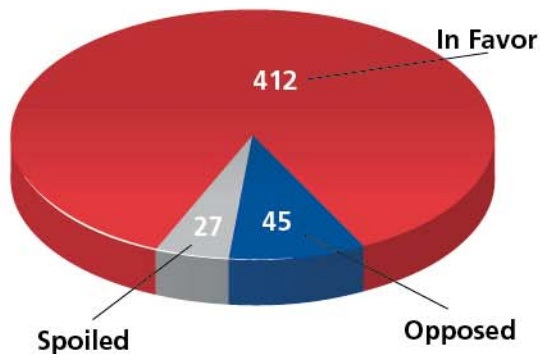
On August 11th, 2017, an IBEW L.U. 2330 committee consisting of one executive board member, two retired members, one rank and file member, and two staff members counted the ballots of the general membership vote. The result of the vote is as follows:

**Total Ballots sent out: 2423 - Ballots returned: 484**

### Purchase of 50% shares held by Local 1620 in the IBEW Centre of Excellence



### The sale of the former office facility located at 1082 Thorburn Road



Thank you for voting and making the decision.

## Bringing the classroom to you



The IBEW College has launched a new virtual classroom which allows you to participate in various safety courses in real-time as they are being delivered at the College. Using your electronic device with an internet connection, you can participate in a safety course as if you were actually present in the classroom. It is very easy and simple to use, and does not require any specific computer skills. IBEW College staff are available to help if you experience any technical issues.

The virtual classroom allows you to:

- **Watch/listen to the instructor teach the class;**
- **View videos & presentations on your screen;**
- **Ask questions & participate in class discussion using live chat;**
- **Complete the written coursework online.**

When courses are being delivered utilizing the virtual classroom, it will be noted on the course schedule posted on the College website and Facebook page. The IBEW College is committed to increasing the accessibility of training courses for members across the province and will be making more training available through virtual and online resources where possible.

**Keep safety #1... in the workplace... at home... everywhere.**



## Muskrat Falls Powerhouse Project

Progress at Muskrat Falls is bringing good news for our membership. The powerhouse project is scheduled to begin this October.

G.J. Cahill was awarded the construction contract and is expected to employ hundreds of our members. Keep an eye on our website and job line for job postings. Make sure your safety certificates are up to date so you are job ready.

## Working hard for you

In the construction industry there are always peaks and valleys. We have a bright future and I am looking forward to our next great opportunity. I am working hard for you every day and will continue to do whatever I can to source work. I am in constant contact with other locals across Canada to see what opportunities are available for anyone who is interested in working on the road.

Muskrat Falls powerhouse project will be starting up soon which will provide hundreds of jobs for you. Please make sure you have all of your training certifications up to date so you are job ready. There are always training courses offered at IBEW College in Holyrood and scheduled sessions in Central, Western and Labrador.

If you are interested in working in Halifax, please go to LU 625 website to fill out your reliability status form, once approved you will be added to their work list. Only approved members will be considered for work.

Together we will achieve success.

**Ann Geehan**

President

## Improved medical benefits (no extra cost)

The improvements to the Benefit Plan that we've been working on have been implemented. All members in benefit will be eligible for the following on all claims incurred on or after July 1, 2017:

### 1) Enhanced Life Insurance and AD&D Benefits:

The Life Insurance benefit has doubled, increasing from \$50,000 to \$100,000.

The Accidental Death and Dismemberment benefit has also doubled, increasing from \$50,000 to \$100,000.

### 2) New Permanent Total Disability Benefit (Member Benefit):

A Permanent Total Disability benefit has been added to the Benefit Plan;

This benefit pays a one-time lump sum, tax-free benefit of \$100,000 following one year of continuous total and permanent disability as a result of either an occupational or non-occupational accident.

A new brochure with more detail on the Permanent Total Disability Benefit is on the way.

If you have any questions, please reach out to the Plan Administrator at:

38 Solutions Drive, Suite 100, Ravine Centre Two  
Halifax, Nova Scotia

B3S 0H1

Toll free: 1-888-426-4433

halifax@bpagroup.com



## Take the Time for Safety Training

With lots of new opportunities on the horizon, this is a good time to upgrade your training. Our reputation for safety, exceptional skill and productivity has made us the industry of choice for large-scale commercial and public-sector facilities, as well as the province's mega-projects. We keep our competitive edge by offering our members continual improvement through online, classroom education and hands-on instruction. Visit [www.ibewcollege.ca](http://www.ibewcollege.ca) to explore training opportunities in your area.

When using mobile equipment, we encourage and ask you to continue to pay special attention to prevent incidents. Please take a close look at the following points and ask yourself how you can contribute to a safer workplace:

### 1. Training, Experience, Competence

There is a difference. Make sure you are properly trained, competent with the operation and experienced with the equipment you are using. These things are critical, especially if you operate in congested areas or other places where there is the potential for other hazards to be present.

### 2. Hazard Identification and Control

Do a site inspection in the area where you will be operating the equipment. Be aware of hazards below, around, and above. Make sure controls are put in place where hazards exist.

### 3. Spatial Awareness

Always be aware of your surroundings. Keep your head on a swivel and your mind on the job when operating equipment. Do not be a sightseer or daydreamer.

### 4. Use a Spotter

A spotter provides the operator with an extra pair of eyes to help identify hazards and avoid hazards. Communicate with your spotter and make sure both spotter and operator are aware of their responsibilities.

### 5. Look Before You Leap

Before you move or operate the equipment, take a moment or two to think about what you want to do.

### 6. Keep Your Head In The Game

Don't become complacent. These machines are not toys. You need to respect the equipment and be aware of the limitations of the equipment – and your own limitations.

### 7. THINK!!!

Safety is a culture, a way of life and a way to save a life. Do your part and be a part of this culture.

We encourage you to contact the IBEW College to schedule a time to practice on the equipment if you are currently a certified operator. Call 229-4239 or email: [admin@ibewcollege.ca](mailto:admin@ibewcollege.ca).



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