

International Brotherhood of Electrical Workers IBEW Local Union 2330  
CLRA and IBEW Local 2330 Provincial Agreement Wage Rates Effective May 1, 2024

Trade Classification	Basic Hourly Rate	Vacation Pay 10%	Holiday Pay 3%	Hourly Rate Incl. Hol/Vac	Health & Welfare	Pension	Training	Trades NL	*CLRA + HST	Rate Stabilization	Organizing Fund	MFAP Program	**College Admin Fund	Gross Hourly Wage Package
Journeyman	\$ 41.48	\$ 4.15	\$ 1.24	\$ 46.87	\$ 2.50	\$ 5.85	\$ 0.14	\$ 0.30	\$ 0.30	\$ 1.00	\$ 0.40	\$ 0.10	\$ 0.75	\$ 58.21
<b>Apprentices:</b>														
First Year 60% of JP	\$ 24.89	\$ 2.49	\$ 0.75	\$ 28.12	\$ 2.50	\$ 5.85	\$ 0.14	\$ 0.30	\$ 0.30	\$ 1.00	\$ 0.40	\$ 0.10	\$ 0.75	\$ 39.46
Second Year 65% of JP	\$ 26.96	\$ 2.70	\$ 0.81	\$ 30.47	\$ 2.50	\$ 5.85	\$ 0.14	\$ 0.30	\$ 0.30	\$ 1.00	\$ 0.40	\$ 0.10	\$ 0.75	\$ 41.81
Third Year 70% of JP	\$ 29.04	\$ 2.90	\$ 0.87	\$ 32.81	\$ 2.50	\$ 5.85	\$ 0.14	\$ 0.30	\$ 0.30	\$ 1.00	\$ 0.40	\$ 0.10	\$ 0.75	\$ 44.15
Fourth Year 80% of JP	\$ 33.18	\$ 3.32	\$ 1.00	\$ 37.50	\$ 2.50	\$ 5.85	\$ 0.14	\$ 0.30	\$ 0.30	\$ 1.00	\$ 0.40	\$ 0.10	\$ 0.75	\$ 48.84
<b>Foremen:</b>														
Working Foreman 10% Above JP	\$ 45.63	\$ 4.56	\$ 1.37	\$ 51.56	\$ 2.50	\$ 5.85	\$ 0.14	\$ 0.30	\$ 0.30	\$ 1.00	\$ 0.40	\$ 0.10	\$ 0.75	\$ 62.90
Foreman 10% above JP	\$ 45.63	\$ 4.56	\$ 1.37	\$ 51.56	\$ 2.50	\$ 5.85	\$ 0.14	\$ 0.30	\$ 0.30	\$ 1.00	\$ 0.40	\$ 0.10	\$ 0.75	\$ 62.90
Electricians performing Welding Work 5% above JP	\$ 43.55	\$ 4.36	\$ 1.31	\$ 49.22	\$ 2.50	\$ 5.85	\$ 0.14	\$ 0.30	\$ 0.30	\$ 1.00	\$ 0.40	\$ 0.10	\$ 0.75	\$ 60.56
General Foreman Negotiated Article 19.06 Not Less than 5% above Foreman's Rate					\$ 2.50	\$ 5.85	\$ 0.14	\$ 0.30	\$ 0.30	\$ 1.00	\$ 0.40	\$ 0.10	\$ 0.75	

**Base Hourly Wage Rate Increases - Journeyman**

May 1, 2023 - 3% increase on base hourly wage rate plus \$0.75 uplift  
 May 1, 2024 - 3% increase on base hourly wage rate plus \$1.00 uplift  
 May 1, 2025 - 3% increase on base hourly wage rate plus \$0.75 uplift  
 May 1, 2026 - 3% increase on base hourly wage rate

\*HST is applicable on CLRA Industry Funds

\*\*College Admin Fund - Payable to IBEW Local 2330

Travel: \$0.68 per KM for duration of Collective Agreement  
 Living Out Allowance: \$91.00 per day effective November 6, 2022  
 \$95.00 per day effective May 1, 2023  
 \$98.00 per day effective November 2024

Hours Earned: Pension and Health and Welfare and College Admin Fund  
 All other Funds on Hours Worked