

**To: Members of IBEW Locals 2330 & 1620 Benefit Plan**  
**From: The Board of Trustees of IBEW Locals 2330 & 1620**  
**Re: Notice of Benefit Changes for the Health & Wellness Benefit Plan**  
**Date: June 30, 2021**

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The Board of Trustees wish to advise all Members currently in benefit of changes being made to provisions of the Health & Wellness Benefit Plan effective **July 1, 2021**.

**Effective July 1, 2021:**

The Trustees have agreed to amend the existing Massage Therapy benefit by removing the current 20 treatments per person per calendar year (no dollar maximum) and replace it with the current reasonable and customary per visit maximum to a calendar year maximum of \$500.00

A physician's referral is also required.

Please file this letter with your benefit booklet as the booklet will not be updated at this time. If you have any questions, please do not hesitate to contact the Plan Administrator at the address above.

*Possession of this letter does not confirm eligibility for the benefits. You and your dependents must satisfy the eligibility requirements of the Trust Fund and the provisions of the insurance policies.*